

robans

SOCIAL RESPONSIBILITY POLICY (SA8000)

Robans Srl considers its employees and collaborators, strategic resources and to this end is committed to complying with the current national legislation on labor, health and safety, personal data management, the laws applicable to its sector of activity and other requirements subscribed to, as well as the main international conventions indicated in the SA8000 standard regarding:

- forced labor
- child labor
- worker health and safety
- discrimination
- working hours
- pay
- freedom of association and right to collective bargaining
- collaboration, support and control of suppliers

To achieve these goals the company:

- communicates with employees and collaborators, as well as external stakeholders, its commitment through sharing its policies on SA8000 issues and performance results;
- through a risk assessment process establishes risk areas on SA8000 requirements and defines appropriate treatments;
- implements monitoring internally and at its supply chain in order to verify possible risks on SA8000 requirements;
- periodically reviews its processes and assesses the effectiveness of its policies in containing risks on SA8000 issues.

To report and/or request information, you can contact the company at: info@robans.com

Reports and complaints in relation to SA8000 requirements may be sent to the following addresses:

- certification body SGS S.p.A - sa8000@sgs.com;
- accreditation body SAI - SAAS, 220 East 23rd Street, Suite 605 New York, New York 10010, USA
or saas@saasaccreditation.org

All reports will be taken up by the SA8000 Management Representative.

The company undertakes to provide a direct response in case the affected party is identifiable.

However, all reports are evaluated in the review and reported on the site along with the company's indicators.

30th May 2023

Robans s.r.l.