

# robans

## COMPANY INDICATORS

Staff Structure	2020	2021	2022	2023
% women	84%	83%	83%	81%
% men	16%	17%	17%	19%
average age personnel	44	44	44	43
average age seniority	6,68	6,85	7	7
% personnel with seniority $\geq$ 10 years	20,39%	21,69%	27%	20%

## Distribution men and women ref to age ranges 2022

age ranges	<18	18-25	26-35	36-50	51-60	$\geq$ 61	TOTAL
women	0	6	27	31	30	11	105
men	0	4	10	5	5	0	24
TOTAL	0	10	37	36	35	11	129
%	0%	10,08%	28,68%	27,91%	27,13%	9,32%	100%

## Trade unions membership

Years	2020	2021	2022	2023
Number of members of the trade union	12	12	15	12

**Injuries inside the company**

Years	2020	2021	2022	2023
n. injuries	0	0	6	3
days off	0	0	92	20
injuries in progress	0	0	3	2

**Professional diseases**

Years	2020	2021	2022	2023
occupational diseases requests	0	0	0	0

**Contentious**

Years	2020	2021	2022	2023
contentious related to labor law	0	0	0	0

**Disciplinary measures**

Years	2020	2021	2022	2023
penalties and disciplinary measures	12	12	15	12