

robans

Reporting Violations and Irregularities – Whistleblowing

Our company is committed to maintaining high standards of ethics and integrity, and we believe that every stakeholder, internal and external to the company, plays a key role in ensuring an ethical, safe and responsible work environment.

Our commitment

We promote an open and transparent corporate culture in which reports of violations and irregularities are welcomed and treated seriously and confidentially. We want to ensure that anyone who is aware of suspicious or problematic situations can report them without fear of retaliation or discrimination. Any action against a whistleblower will be considered a serious violation of our corporate policies and will be dealt with accordingly.

How can you report

We encourage you to report any form of violation or irregularity using one of these channels.

As required by Legislative Decree 24/2023 concerning “the protection of persons who report violations of Union law and laying down provisions concerning the protection of persons who report violations of national regulatory provisions,” we have established a model for handling reports of violations and irregularities of internal or external regulations as specified in the Whistleblowing Reporting Procedure.

If you would like to learn more, please see the full procedure [see the full procedure](#).

Through the platform found at www.segnalazioneviolazioni.it it is possible to make a report, following the instructions found in the tutorial on the home page, and send messages, in complete confidence.

For reports to be properly addressed, when prompted, please enter this code that identifies our company on the platform: ROB123n15.

Once you submit your report, the platform will issue a receipt with your report ID number, which you can use to monitor the progress of your report.

Use this channel if you intend to keep your identity confidential and benefit from the protections provided in the event of any retaliation.

Processing of Reports

All reports received will be treated with the utmost seriousness and confidentiality. A specifically designated and independent person will analyze the report and initiate the necessary investigation. We will do our best to provide feedback on the outcome of the investigation, while protecting the confidentiality of those involved.

[We thank you for your cooperation in contributing to the growth of our company!](#)